

A woman with long dark hair, wearing a dark blue shirt with large white polka dots, is sitting on a light-colored, tufted sofa. She is holding a white smartphone in her hands and looking at it with a slight smile. In the background, a man with a beard and dark hair is partially visible, also sitting on the sofa. The scene is dimly lit, with a warm, golden light source from the right creating a soft glow on the woman's face and the sofa. The overall mood is relaxed and modern.

The New Work Order

FOUNDATION FOR YOUNG AUSTRALIANS | **fya**



3 Global Forces



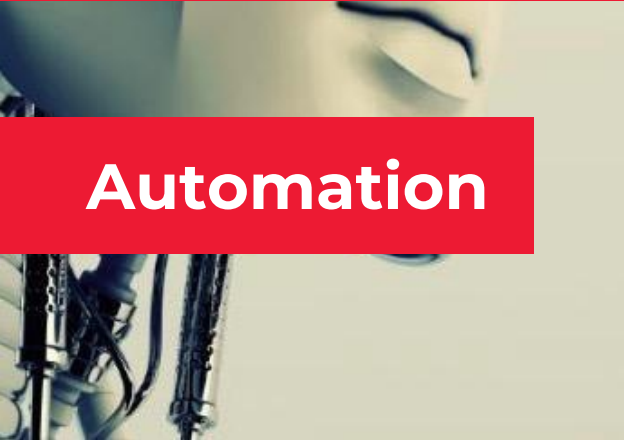
Flexibility



Globalisation



Automation



An aerial photograph of a complex highway interchange with multiple overpasses and ramps, illustrating a non-linear path. The interchange is set in a desert environment with red soil and sparse green vegetation. Several vehicles are visible on the roads. A blue rectangular box with white text is overlaid in the center of the image.

**So long to the linear
world of work...**

A close-up photograph of a person's hands typing on a silver laptop keyboard. The background is slightly blurred, focusing on the hands and the keys.

DIGITAL LITERACY

212%

A photograph of a storefront at night. The store has a red brick facade and large arched windows. Above the entrance, there is a sign that reads "RED PHOENIX GIFT". The windows display "SALE" signs with "70%" and "50%" discounts. Two people are standing outside the store.

BILINGUAL SKILLS

181%

A photograph of a chalkboard. The words "THINK OUTSIDE THE BOX" are written in white chalk, arranged in a circular pattern around a central point.

CRITICAL THINKING

158%

A photograph of a piece of abstract art. It features a dense, colorful composition with swirling lines, patterns, and various colors including blue, yellow, red, and black. The overall effect is one of dynamic energy and creativity.

CREATIVITY

65%

24k

More in debt
than parents



3x

In debt to buy
first home



4.3 million

31.5%

650,000
under or
unemployed



56%

Independent
by 24yrs



4.7yrs

Average to full
time work



we need a

new mindset



7 JOB CLUSTERS



'The Informers'



'The Designers'



'The Coordinators'



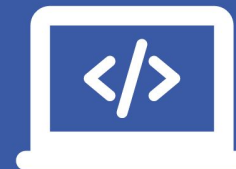
'The Carers'



'The Generators'



'The Artisans'



'The Technologists'



JOBS ARE MORE RELATED

THAN WE REALISE

By training or working in 1 job, on average
you acquire skills for 13 other jobs



**By 2030 what we do
in every job will
change**

Increase In: Time with
people, problem solving
& creative thinking

Reduction In:
Routine manual tasks



Smart Doing



Smart Thinking



Smart Learning





30% more
time learning on
the job





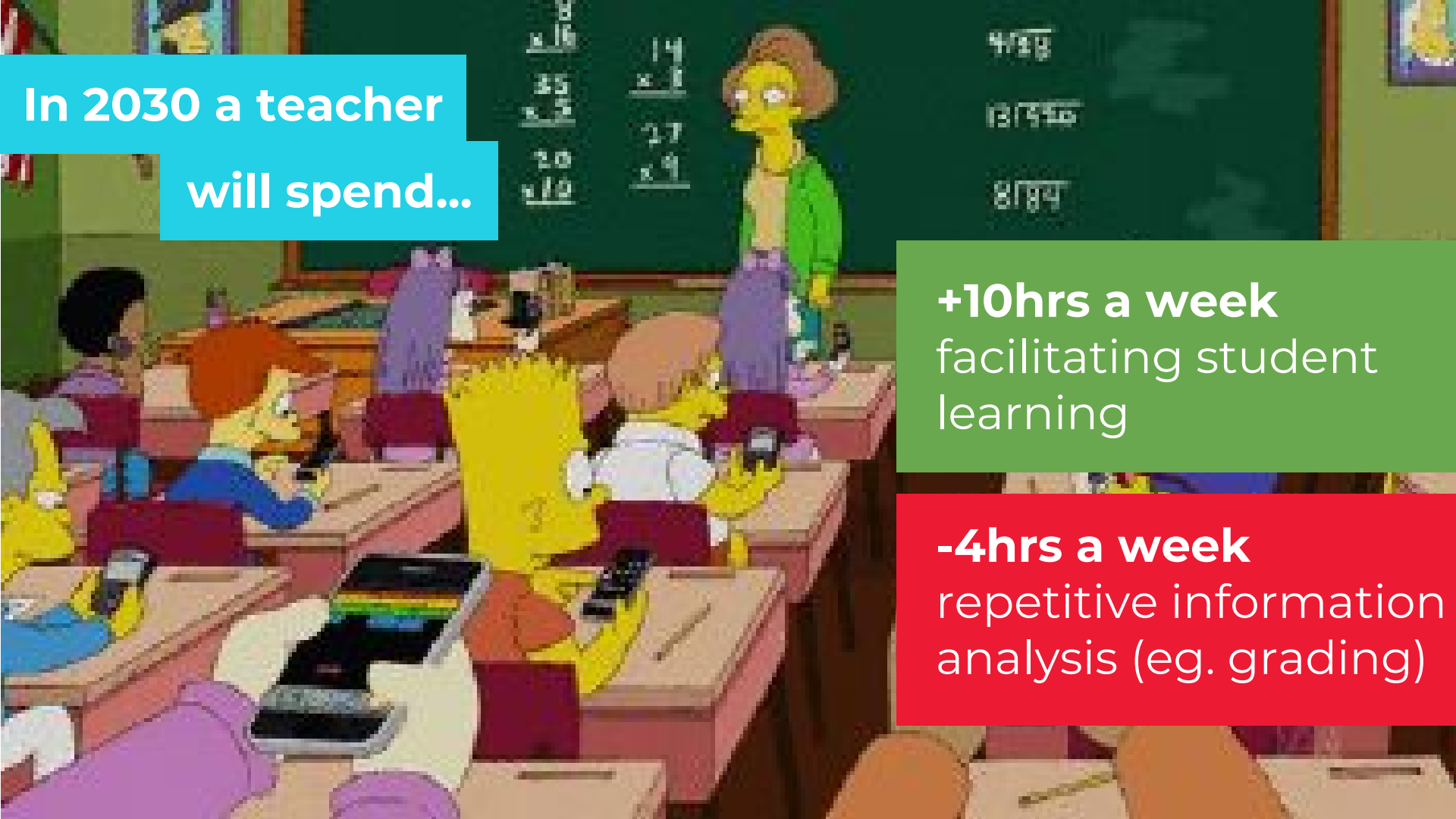
Almost 100%
more time
solving problems





26% more time
engaging in self
directed work





In 2030 a teacher
will spend...

+10hrs a week
facilitating student
learning

-4hrs a week
repetitive information
analysis (eg. grading)



What young people want



**INTERNSHIPS &
APPRENTICESHIPS**

78%
Critical



OWN BUSINESS

69%

Immersive learning







**We all have a role to play
in
preparing for the new work order**



**The best way to
predict the future
is to create it.**

For more on our research, initiatives
and partnership opportunities -
head to fya.org.au

